

# Features to Look For in a Ben Admin System

A great ben admin system can be the centerpiece of a well-run HR department—but before you choose one of the many expensive and powerful platforms currently on the market, you have to make sure you know exactly what you need from your system. Every company's needs are different, so ask these important questions to make sure you're investing in a system that's right for you and your company.

## Reporting

Does it provide the data you need?

Does it provide reports based on each division in your company?



## Self-Service

How easy is the self-service portal to use?

Does it link directly to the benefit provider's website?



## Flexibility

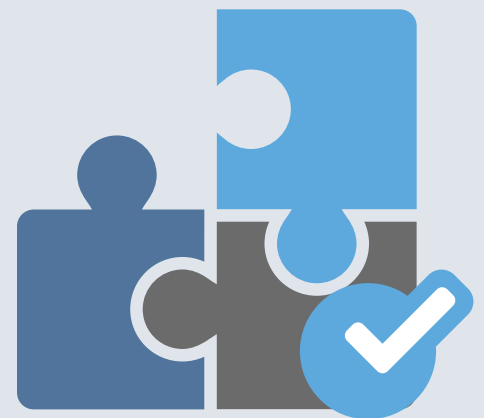
Can it be adapted to your company's specific needs?

Can its design, appearance, and graphics be changed to fit in with company standards?



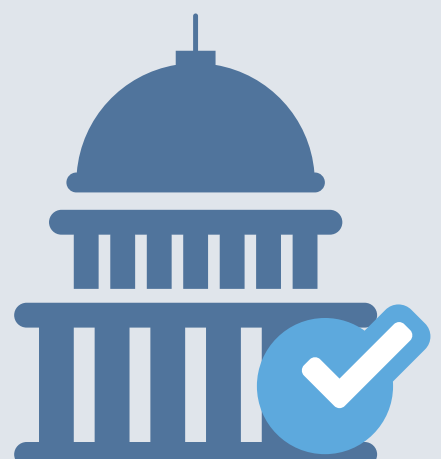
## Integration

Does it integrate HR functions with payroll, employee requirements, and employer mandates?



## Regulations

Does it easily provide you with all the information you need to provide to the federal government?



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